

MALVERN CUBE PROJECTS – INCLUSIVITY STATEMENT 2023

Registered Charity No:1165875

The Trustees of Malvern Cube Projects support the Youth Manager and youth worker team to provide open access youth activities for 10–18-year-olds from Malvern and the surrounding areas.

The operating name for our activities is Cube Youth and our aim is to provide youth activities to support young people to fulfil their potential and we employ trained youth workers who are able to sign-post to other agencies for advice and support. Our Safeguarding Policy is also available on this website and a copy can be sent via email upon request.

Alongside our weekly Youth Café, we run a range of diverse smaller groups that are helpful to those with specific interests, ranging from art to music to gaming. For 5 years we have also offered an exclusive group for young people who self-identify as LGBT+. Typically, this is a group of fewer than six young people and always two youth workers, where art, craft and board game activities are enjoyed. It is usual that when the young people have gained confidence in a smaller group, they integrate into the regular Youth Café and other activity groups. The role of Cube Youth is to provide a safe space for all young people to support wellbeing and resilience, to combat prejudice of whatever kind and to demonstrate zero tolerance of bullying.

Cube Youth aim to support young people to feel included in their local area and able to access the support they need as they progress towards adulthood. Cube Youth believe that no young person should feel marginalised or isolated as a result of disability, sexuality, nationality, socio-economic status, special educational needs, mental health issues, religion or any other characteristics and that all should live without fear of judgement or negative stereotyping.

The Cube Youth team are open, receptive to contact, work with parents/carers and school staff, especially if concerns arise, and they are fully aware of the safeguarding risks that can be associated with young people's groups. All staff and volunteers are DBS checked and in-line with Safer Recruitment policy. Staff regularly receive training updates, and input from specialist external agencies. Youth Manager, Jo Hine, welcomes the views of anyone in the Malvern community by direct contact via email to youthmanager@malverncube.com.